

Rooted in Christ

DIRECTORY CHANGES

Fr. Steve Ebel: new email: frebel@iowatelecom.net

Fr. Daniel Mannhardt: new email: mannhardtd@diodav.org

PROTECTING GOD'S CHILDREN

Sessions are open to all adults in the Diocese of Davenport and are mandated for all employees and those volunteers who work on a regular basis with children. To schedule a session contact your deanery facilitator listed on the diocesan website, www.davenportdiocese.org (Offices, Protecting Children, Safe Environment, Protecting God's Children) or Virginia Trujillo, trujillo@davenportdiocese.org or 563-324-1912, ext. 256. Current training scheduled (as of Jan. 4):

<u>Location</u>	<u>Date</u>	<u>Time</u>
Davenport, St. Paul Catholic School Media Center	1/9/08	5:30 p.m.
Davenport, Assumption High School Library	3/9/08	2:00 p.m.
Davenport, Assumption High School Library	5/4/08	2:00 p.m.

To report child abuse contact: Iowa Department of Human Services Child Abuse Hotline: 800-362-2178 and if it involves clergy or church personnel also notify Alicia Owens, the Victim Assistance Coordinator, 563-349-5002, or vacdav@attglobal.net or PO Box 232, Bettendorf, IA 52722-0004.

FINANCE OFFICE

We welcome a new staff member. Nancy Karn is the new Accounting Coordinator. She can be reached at karn@davenportdiocese.org, or 563-324-1912, ext. 229. We also congratulate our accountant, Sheryl Capriola, on her marriage. Her new name is Sheryl Lackey and her new e-mail is lackey@davenportdiocese.org. Sheryl's extension, 234, has not changed.

Calendar Year-End Filing Requirements: Don't forget the following required annual filings:

- **Donations** – Provide donors with written confirmation of all contributions by January 31. (Please note that this is a change from previous years. The IRS now requires support for a cash contribution of any amount.)
- **Payroll** – Furnish each employee a completed W-2 by January 31. File all forms W-2 and the W-3 transmittal form with the Social Security Administration by February 28.
- **Non-Payroll Payments** – Provide individuals or entities to whom you made payments of \$600 or more during the calendar year for services, rents, commissions, fees or other non-employee payments with Form 1099 by January 31. File copy A of each Form 1099 with the IRS by February 28.

A complete description of these annual filings, along with a worksheet for reconciliation between the W-2s, W-3, and the quarterly Form 941 has been sent to the pastors and bookkeepers. Please contact Nancy Karn at karn@davenportdiocese.org for additional information.

Minimum Wage Increase: Minimum wage in Iowa increased to \$7.25 on January 1, 2008. The 7-in-1 poster (which includes several federal and state posting requirements) has been updated for the changes in the minimum wage. Federal and state laws require that this poster be posted in the workplace where employees can see it. This poster is available for no charge through your local Iowa Workforce Development office.

HOPE AND HEALING MINISTRIES

Hope and Healing Ministries is a ministry that offers healing retreats, toll-free hotline and counseling referrals to those (including family members) who are struggling with the emotional or spiritual pain of an abortion or sexual abuse. For more information contact: 877-896-HOPE, 319-338-2497, hopeandhealing@davenportdiocese.org, or www.davenportdiocese.org/hopeandhealing.

Committed to Freedom Retreat for Sexual Abuse Survivors: February 1-3 in Cedar Falls. This weekend is for men and women who are survivors of childhood sexual abuse. The focus is on spiritual tools and strategic living to move beyond the abuse; not the abuse experience. The cost is \$235 and credit cards are accepted. Registration **must be** received by January 18, 2008. Forms are available at: 800-713-7837, information@committedtofreedom.org or www.committedtofreedom.org. Scholarships are available by contacting Hope and Healing Ministries (877-896-HOPE), not Committed to Freedom.

2008 Important Dates

- February 1-3: Aftercare Retreat for men and women wounded by abortion or sexual abuse, Cedar Falls
- April 4-6: Rachel's Vineyard Retreat for men and women wounded by abortion, Cedar Falls
- June 27-29: Committed to Freedom Retreat for survivors of sexual abuse, Cedar Falls
- August 1-3: Rachel's Vineyard Retreat for men and women wounded by abortion, Cedar Falls
- September 12-14: Aftercare Retreat for men and women wounded by abortion or sexual abuse, Cedar Falls
- October 24-26: Rachel's Vineyard Retreat for men and women wounded by abortion, Rock Island, IL

PASTORAL SERVICES

Social Action . . .

Social Action Institute – Final Reminder! The Social Action Institute is only two weeks away on January 20th and 21st in West Des Moines. This is the premiere Social Action Conference in the state of Iowa and this year we have Father Larry Snyder the President of Catholic Charities USA as our keynote speaker and we will feature a special historical perspective by Msgr. Marvin Mottet on Dr. Martin Luther King, Jr. To register go to www.iowasocialaction.org.

Immigration Training for Communities: January 27, St. Patrick Parish Hall, Iowa City, 1:30 p.m. Sol Varisco of Catholic Charities, Des Moines, and Sandra Sanchez, an attorney with the American Friends Service Committee, Des Moines, will make a presentation on the Immigrant Safety Network (ISNET) created in the Des Moines area to address the chaos caused by Immigration and Customs Enforcement (ICE) raids at corporations that might have undocumented immigrants in their employ. The raids create great hardship not only for families involved (including the families of those detained who are lawful employees), but also for schools and other elements of the communities. The goal of the presentation is to encourage other communities with large immigrant workforces to consider development of their own "ISNET". Contact Esmeralda Guerrero, guerrero@davenportdiocese.org or 563-324-1912, ext. 289 for details. Everyone interested in immigration is invited to attend.

Prayer Service for Peace: January 27, 7:00 p.m., Our Lady of Lourdes, Bettendorf. What does the Catholic Church teach about the War in Iraq? In November 2007, the United States Conference of Catholic Bishops addressed the morality of war, and specifically, the war in Iraq. Pax Christi Quad Cities will prayerfully read and reflect upon Questions and Answers developed from that discussion on the war in Iraq. Contact Ollie Finn at 563-332-1007 or olliefinn@earthlink.net for more information.

New "Faith in Action" Page in *The Catholic Messenger*: Beginning in March the Social Action Office will feature a monthly page in *The Catholic Messenger*, "Faith in Action." Its purpose is to demonstrate and celebrate examples of where liturgy meets the world and where we put our faith into action. Each month some aspect of Catholic Social Teaching will be highlighted. The March issue will focus on Food and Hunger related efforts such as Operation Rice Bowl.

Although even among non-Catholics, the Catholic Church is known for its outreach to the "least of these." These activities of our parishes/schools are not well known beyond their area or deanery. These pages are to help get the word out on the great things you are doing. We are looking for, and inviting submissions of, articles and photographs about the aspects of social action illustrating the many activities diocesan parishes, schools and groups are doing to put their faith into action in love of God and neighbor. To make submissions and for further information contact Esmeralda Guerrero at guerrero@davenportdiocese.org or 563-324-1912, ext. 289.

Social Action Reflection: The US Conference of Catholic Bishops has created a new department, the Department of Justice, Peace and Human Development. This new department is the consolidation of several former departments (Catholic Campaign for Human Development, Social Development and World Peace, and Pro-life activities) with the objective of strong collaboration on a common mission of focusing on the US Bishop's priority of "the life and dignity of the human person" through the active application of Catholic Social Teaching. Complimenting the Bishop's efforts to focus on what Jesus called the greatest commandment, to love God with all our might and our neighbor as ourselves, we might ask ourselves to reflect on the question of whether we follow Jesus, or just admire him?

Ministry of Word . . .

Youth Retreats:

The diocesan Teens Encounter Christ (TEC) retreat will be held Feb. 16-18 at St. Joseph's Parish in DeWitt. TEC is for youth in grades 11 and 12; college freshmen also are welcome. Youth can find more information and applications at www.davenportyouth.org.

Quest retreats are for freshmen and sophomores. The focus is on loving yourself, loving others and loving God. Quest will be held:

- March 1-2 at St. Mary's in Grinnell
- March 1-2 at Our Lady of Lourdes in Bettendorf

COR (Christ in Others) retreats are for sophomores, juniors and seniors. COR is a weekend full of personal reflection about family and relationships with other people in our lives. COR retreats will be held:

- Feb. 29-March 2 at St. Joseph's in DeWitt
- March 14-16 in Ottumwa
- April 4-6 at Holy Trinity in Keota

Applications and information on all Quest and COR retreats can be found at www.davenportdiocese.org.

Diocesan Junior High Youth Rally is April 13: Bob Perron, the "Stooge for Christ," will be the keynoter for our second-annual Junior High Youth Rally. The theme is "CSI: Catholic Soul Inside," and the event will be held at the newly renovated Iowa Memorial Union in Iowa City. The day also will include exciting breakout sessions, lunch, Mass with Bishop Amos, games and much more. Cost is still just \$20. For information, go to www.davenportyouth.org.

Catholics in Action Youth Service Retreat is June 22-24 at St. Mary, Riverside. This annual retreat is an opportunity to learn about Catholic Social Teaching, serve at sites in and around the central part of our diocese, praise and worship God, and have fun with new friends. It is open to youth in grades 9-12, including incoming freshmen and graduating seniors. More information can be found at www.davenportyouth.org.

Diocesan High School Rally is Nov. 16: Christian comedian Judy McDonald will be keynoter. The event will again be held at the Coralville Marriott. For more information, go to www.davenportyouth.org.

M.O.M.S. (Ministry of Mothers Sharing): This program of spiritual enrichment is designed to help women have a greater awareness of their inner sacred self and teach them new ways to inspire and affirm each other. **Renee J. Crock** has led several MOMS groups in her parish and she has completed training with Sr. Paula Hagen (MOMS co-creator) at St. Paul's Monastery in St. Paul, Minnesota. We welcome her as a regional coordinator. If you have MOMS groups in your parish please let her know how she might resource you. If you would like more information about MOMS or would like to start this program, please contact Renee at rjayck@iowatelecom.net or 563-886-1249.

In the Vineyard is an electronic newsletter published by the Diocese of Davenport for all who minister in the Catholic Church. Each issue contains articles for ongoing ministry formation, workplace ideas, updates on pastoral leadership, reviews of outstanding resources for parish life and space for spiritual enrichment. To request this free newsletter send your name and email address to IlaMae Hanisch at hanisch@davenportdiocese.org.

Certification Program for Directors/Coordinators of Religious Education (D/CRE), Youth Ministers (YM), Principals and catechists (all who teach children, youth and adults): A DVD has been distributed to each parish and school about the certification program. Information regarding certification and the forms for recording hours may be

found in the new Faith Formation Handbook. The Handbook and a Certification Brochure can be found at www.davenportdiocese.org. Go to Faith Formation Office and links are located in the "Just Announced" section. For questions contact IlaMae Hanisch, 641-791-3435 or hanisch@davenportdiocese.org.

The "Echoes of Faith" video/DVD series which is used for certification is available for loan by contacting Virginia Trujillo, trujillo@davenportdiocese.org or 563-324-1912, ext. 256. To purchase your own series contact Resources for Christian Living (RCL), <http://rclbooksandmore.stores.yahoo.net/catfor.html>.

Marriage Preparation Weekends: The Registration Form is on the diocesan website, www.davenportdiocese.org (Faith Formation Office, Marriage Preparation). Currently scheduled weekends are:

February 9-10: Bettendorf, St. John Vianney (registration deadline February 1)
October 25-26: Muscatine, Ss. Mary & Mathias (registration deadline October 17)
Other 2008 dates TBA

Registration is \$125 per couple. For information about marriage preparation in our diocese or neighboring dioceses contact Barb Butterworth at 563-324-1912, ext. 265 or butterworthb@davenportdiocese.org or IlaMae Hanisch.

Christian Faith in a Skeptical Time is the theme for the Iowa Faith Formation Conference on March 6-7 in Coralville. Timothy Radcliffe, OP is the featured speaker. Space is limited and we recommend registering very soon and making your reservation at the Coralville Marriott. A registration form is on the diocesan website, www.davenportdiocese.org. Click on Offices, Faith Formation and scroll to the bottom of the page for this workshop.

MFP Basic Year I Courses 2007-2008

For ICN participants: Classes are from 9 a.m. - 4 p.m. at ICN locations around the diocese two Saturdays per month. Non-ICN participants review the recorded ICN classes then meet once a month for three hours for small group work. Your schedule is determined by your group and its facilitator. Registration and detailed information is on the diocesan website www.davenportdiocese.org (Libraries, Faith Formation, Ministry Formation Program, Forms).

Jan. 19: Confirmation-Pat Finan

March 1 & 15: Eucharist-Dr. Corinne Winter

Feb. 2 & 16: Catholicism-Fr. Ed Dunn

April 5 & 19: Personal/Pastoral Themes-IlaMae Hanisch

Credentials may be reviewed to "waive" some course requirements. For more information contact IlaMae Hanisch, hanisch@davenportdiocese.org or 641-791-3435.

Liturgical Ministry – MFP Specialization 2007-2008:

Sessions are 8:30 a. m. to 2:30 p .m. at the Williamsburg Community Recreation Center, Williamsburg, (handicapped accessible). Registration and detailed information is on the website, www.davenportdiocese.org. (See above)

Jan. 12: Liturgical Space, Gale Francione

June 14: Pastoral Care of the Sick / Funerals, Deacon Agnoli

Feb. 9: Parish Devotional Life, Fr. Thom Hennen

June 28: Practicum III, Deacon Agnoli & Patti McTaggart

Feb. 23: Practicum II, Fr. Hennen and Deacon McCoy

July 12: Overview of Other Rites, Deacon McCoy & Tammy Norcross

April 12: Volunteer Liturgical Ministers, Tammy Norcross & Patti McTaggart

Aug. 2: Leading Prayer & Planning Retreats (*recommended for SCAP certification*), Sr. Joann Kuebrich, Gale Francione, & Tammy Norcross

May 24: Music Ministry, Patti McTaggart & Diane Mahoney

Aug. 16: Practicum IV, Sr. Joann Keubrich, Gale Francione, & Tammy Norcross

Tentative Plans: Ministry Formation Programs 2008-2012

2008-2009: MFP Basic Year II, Catechetical Ministry Specialization

2009-2010: MFP Basic Year I, Parish Life Administrator and Finance Administrator

2010-2011: MFP Basic Year II, Liturgical Ministry Specialization

2011-2012: MFP Basic Year I, Catechetical Ministry Specialization

ST. AMBROSE UNIVERSITY, DAVENPORT

“Catich’s Pedagogy,” a show featuring selected work and teaching materials of the late Rev. Edward Catich, founder of the St. Ambrose University Art Department, opens Tuesday, January 15, at the Catich Gallery in the Galvin Fine Arts Center. The gallery is open from 1–5 p.m., Tuesday – Friday.

“As the founder of the art department, Father Catich constructed the curriculum and established the expectations for art majors,” says Catich Gallery Curator Heather Lovewell. “His pedagogy, or strategy of instruction, involved a systematic progression through art mediums and art history. The exhibition will provide a snapshot of the department during the Catich Era, from 1939 to 1977, by highlighting examples from his courses, including demonstrations, critiqued student work and notebooks of ‘general rules.’”

Catich—priest, scholar, artist and teacher—was considered during his lifetime to be one of the world’s finest calligraphers and an international authority on stone incising, typography and stained glass fabrication. He was known as the foremost authority on the Roman alphabet and its origin, nature and history. Catich’s alphabet stones are in the permanent collections of seven museums, and examples of his lettering work in stone are a permanent part of the collection at the Encyclopedia Britannica, for which he designed the corporate identity symbol.

The show will run through February 15 and is free and open to the public. An opening reception will be held Friday, January 18, 5-7 p.m. in the gallery. For more information, contact Heather Lovewell at 563-333-6444.

SHALOM RETREAT CENTER, DUBUQUE

“Dancing with Change: A Spiritual Approach”: Friday, February 22, 7:00 to 9:00 p.m. and will continue on Saturday, February 23, 8:30 a.m. to 4:00 p.m. at the Center. This is a comprehensive workshop for all church leaders and parish lay leadership, e.g. council members. Change is happening everywhere, in our churches as well as in the secular world. We cannot escape it but we can learn to cope with it or, better yet, to use it to enhance our lives. The presenter is Dr. Richard McCorry, founder of Embracing Change, a church management consulting firm in Rochester, NY. An early bird discount is available for registrations received by January 22. Discounts are available for groups of five or more from a parish/cluster. See the attached brochure for more information and details.

To support the ministry of your parish, school and the diocese these groups automatically receive the *Mini-Messenger*:

Deacons	Diocesan Corporate Board	Youth Ministers	Pastoral Associates
Diocesan Liturgical Commission	Parishes	Parish Lay Directors (Trustees)	Sisters
Priests	Principals	Diocesan Board of Education	Bookkeepers
RCIA Parish Contacts	Seminarians	Directors/Coordinators of Faith Formation	

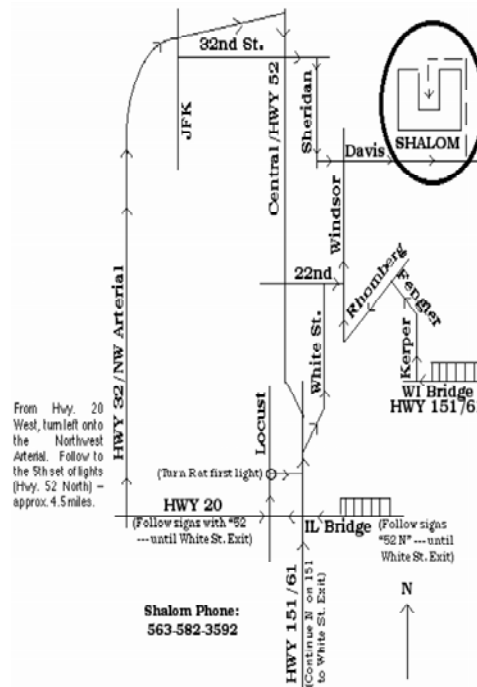
Other interested persons are welcome to subscribe. If you have questions regarding your subscription contact Laurie Hoefling, hoefling@davenportdiocese.org.

"Dr. McCorry is extremely well-organized and helpful and the spiritual side of his workshop was a true blessing."
 — Parishioner, St. Mary of the Lakes



1001 Davis St.
 Dubuque, IA 52001
 Phone: 563/582-3592
 E-mail: shalomcw@aol.com
 Web: <http://members.aol.com/DBQShalom/>

MAP/DIRECTIONS



DANCING WITH CHANGE: A SPIRITUAL APPROACH

A comprehensive workshop for church leaders & council members that throws out a spiritual life line for those drowning in a sea of change



FRIDAY, FEB. 22
 7:00PM – 9:00PM

AND
SATURDAY, FEB. 23
 8:30AM – 4:00PM



Ecclesiastes 3:1-3
"There is an appointed time for everything, and a time for every affair under the heavens. A time to be born, and a time to die; a time to plant and a time to uproot the plant. A time to kill, and a time to heal, a time to tear down and a time to build."

DANCING WITH CHANGE: A SPIRITUAL APPROACH



DIRECTED BY
DR. RICHARD MCCORRY
B.S., M.DIV.
Doctor of Ministry

Change is constant in every area of our lives - personal, work, church and world. This multimedia workshop will help church leaders to be more adaptable, confident and positive when facing changes in the church by employing the spiritual means available in our Christian tradition.

Dr. McCorry will help individuals adapt to accelerating change through an approach called **"The LEAP of Faith."** The acronym LEAP describes four of the five major components of this approach: LEARNING, EXPERIENCE, ACTION and PRAYER. The fifth component is FAITH; faith that God will give us all we need to adapt and adapt well to changes in our lives, the church and the world.

With all the changes occurring in our Churches today, and more on the horizon, we hope you will make plans now to join us for this comprehensive workshop.

GROUP RATES
available for
5 or more

Call Shalom at
563/582-3592 for
more information.

ABOUT THE PRESENTER

Dr. Richard McCorry has devoted his life to exploring and sharing with others spiritual approaches to change. He is the author of "Dancing with Change, a Spiritual Response to Changes in the Church," published in 2004. Dr. McCorry is the founder of Embracing Change, a church change management consulting firm.

Over the past decade, Dr. McCorry has created and facilitated many workshops, retreats and missions across the country, designed to encourage both church leaders and parishioners to be more adaptable, confident and positive when facing changes in the church by employing the spiritual means available in our Christian tradition.

To learn more about Dr. McCorry,
visit his website at:
www.embracing-change.com.

COMMUTER:

includes program and meals

Offering: \$90,

**Early Bird Discount Rate: \$80,
if registered by Jan. 22.**

Registration & prepayment required.

OVERNIGHT:

includes program, meals & overnight

Offering: \$110,

**Early Bird Discount Rate: \$100,
if registered by Jan. 22.**

Registration & prepayment required.

REGISTRATION FORM - DANCING WITH CHANGE: A SPIRITUAL APPROACH - Feb. 22 - 23, 2008

Name: _____
Address: _____
City: _____ State: _____ Zip: _____
Phone: _____ E-mail: _____
Dietary & Physical Needs: _____

_____ Commuter \$90 - Early Bird Discount Rate is \$80 if registered by Jan. 22
_____ Overnight \$110 - Early Bird Discount Rate is \$100, if registered by Jan. 22
Group Rates available for 5 or more people - call 563/582-3592 for information.

Mail registration form and offering to: Shalom Retreat Center, 1001 Davis St., Dubuque, IA 52001
For information or registration, phone: (563) 582-3592
E-mail: Shalomcw@aol.com • Visit our web site: <http://members.aol.com/DBQShalom/>